Combining Financial S	tatements							
Aspira of America, Inc. and Aft	Mates	Amples of America, Inc. and Affiliates Combined	Aspira of America, Inc.	Aspira of New York, Inc.	Aspira, Inc. of New Jersey	Aspira, Inc. of Pennsylvania	Aspira, Inc. of Illinois	Aspira, Inc. of Puerto Rico
Combining Balance Sheet (Note 1) as of June 30, 1974	Aneta Cash, including \$57,447 in sweings accounts. Certification of deposits Security deposits Securit	20,000 6,898 16,340 131,009 44,856	\$113,470 950 (4,405) <u>805</u> \$110,820	\$142,869 20,000 4,200 113,817 13,302 4,962 \$299,190	\$ 3,944 1,218 4,054 5,000 17,295 2,398 833,909	\$20,804 30 17,192 6,108 \$44,134	\$18,503 5,966 (595) 1,070 141 \$25,085	\$83,287 500 6,320 7,081 \$97,188
	Liabilities and Fund Balances Funds pupples Press constitution pupples febre 22 Pension constitution pupples febre 23 Account pupples febre 33 Account pupples and accroed liabilities Deferred revenue Total liabilities Fund Salances, June 30, 1974	19,142 46,861 8,433 78,077	\$ 137 3,033 3,170 107,650	\$ 710 18,565 18,655 37,930 261,220	\$ 2,794 11,378 8,433 22,605 11,304	\$ 577 3,685 4,262 39,872	\$ 5,635 5,635 19,450	\$ 4,475 4,475 92,713
								107 188

notional 1 35-73

Combining Financial Sta							7	
Aspira of America, Inc. and Affili	Aspira of America, Inc. and Affiliates Combined	Aspira of America, Inc.	Aspira of New York, Inc.	Aspira, Inc. of New Jersey	Aspira, Inc. of Pennsylvania	Aspira, inc. of Illinois	Aspira, Inc. of Paerto Rico	
Combising Statement of Receipts, Expenditures and Changes in Fund Balances (Note 1) for the year July 1, 1973 through Jone 30, 1974	Receipt Completions Comparison Corporations Community Community Covermental grants	 41,830 1,283,920	\$114,435 \$04,975 4,571 129,073 955	\$162,025 15,176 715,163 22,582	\$ 67,250 13,675 108,955 377	\$ 23,500 6,750 22,083 92,007 7,401	\$ 40,250 31,537 34,367 286	\$ 4,143 5,100 204,355 2,497
	Interest and other	1,933,458	354,009	914,916	190,257	151,741 7,823	106,440	216,095
	Transfers from Aspira of America, Inc.  Total receipts		300,772	27,331 942,247	203,122	159,564	111,658	216,095
	Expenditures Personnel and fringe benefit costs Progrant costs Development costs	153,104	117,587 15,465 29,633	670,755 55,999 12,478	153,617 1,675	96,608 29,172	95,475 3,403 5,200	135,961 47,390 3,279
	Development costs .  Administrative and other Space costs .  Equipment including restals .  Equipment of the cost .  Beard of Directors .  Other .	136,815 52,161 55,092 6,131	25,531 8,384 7,855 4,930 22,793	86,356 37,869 31,912 76,262	11,866 4,680 6,464 27,147	774 1,228 5,630 10,616	7,800 1,201 4,624	4,488 3,231 10,914
	Total expenditures	1,876,252	232,178	971,631	205,449	144,028	117,703	205,263
	Excess of receipts over (under) expenditures.  Fund balances, June 30, 1973	 57,206 475,003 5 532,209	68,594 39,056 \$107,650	(29,384) 290,604 \$261,220	(2,327) 13,631 \$ 11,304	15,536 24,336 <b>S</b> 39,672	(6,045) 25,495 \$ 19,450	10,832 81,881 \$ 92,713

The accompanying notes are an integral part of the financial statements.

Campa (Sam & Louise) Founds. tien, Inc. Carpegie Corporation of New York

Chicago Community Trust Clark (Robert Sterling) Enundation Edwin Gould Foundation Educational & Scientific Foundation of the Illinois

State Medical Society Fels (Samuel S.) Fund Field Foundation, Inc. Field Foundation of Itlinois Inc. Freudenthal Foundation Grant Foundation, Inc. Haas Community Funds Hayden (Charles) Foundation Hefner (Hugh M.) Foundation Hyde (Lillia Babbitt) Foundation I.M. Foundation

Keystone National Foundation Fund, Inc. Klingenstein (The Esther A. & Joseph) Fund, Inc. Levenburg Corner House Lock (Heavy & Louise) Foundation

Low (Madaleine M.) Fond. Inc. 1907 Foundation Orin Lehman Foundation Ramos (Angel) Fundacion Riverside Church Rockefeller Brothers Fund

Resenthal (Ide & William) Rubenstein (Helena) Foundation Schultz Foundation Phillip Morris, Inc.

Schumonn (The Florence & Seubert (Adam & Maria Saroh)

Surding Foundation, Inc. Steel (Helen & Stephen) Foundation

Tananhaum (Martin) United Way of Essex and West Hudson Wagenlis Foundation

Wallace (DeWitt) Fund. Inc. Woods Charitable Foundation Corporations/Unions and Corporate Foundations National Sponsors-Gifts of

\$5 000 and Over Ameco Foundation, Inc. Banco Popular CNA Financial Corporation Coca Cola Bottling Company of

New York Commonwealth Oil Refining Equitable 1 (fe Assurance Society First National City Bank

Gaussal Motore Compression Cull and Westorn Industries

International Business Mechines International Ladies Gorment Workers Union (David

New York Life Insurance Phillins Petroleum Company Sears Roebuck and Company

Singer Company United States Steel Corporation Western Storter Frond Xerox Corporation

Dither Contributors\_Gifts of \$100 to \$4 999

Air Reduction, Inc. Allied Mills Inc. American Bank and Trust American Metal Climax, Inc. American National Bank and Trust Company of Chicago ARA Services, Inc.

Acsuspa (Anihal L.) Inc. Atlantic Richfield Company Avon Products, Inc. Badillo/Compton, Inc. Ramberger's Rankers Trust Compration

Belding Hemingay Company Bell Telephone Company of Pennsylvania Berwind Corneration Borg, Warner Cernoration Rowery Sevines Rank Bristol Myers Company

Carson Pirie Scott and Company Chara Manhattan Bank C.I.T. Financial Corporation Coleate Palmolive Company Compton Advertising Company

of New York Inc. Continental Bank Foundation Illinois

Container Cornoration of Continental Can Company Driver (Wilher B.) Company Dry Dock Savings Bank Fidelity Union Trust Company

First Roston Foundation Trust Association of Chicago Foundation

First Pennsylvania Banking and General Cigar Company Gillette of Paerto Rico, Inc. Gulf Oil Corporation Harris Trust and Savings Bank Hart Schaffner and Mary

Hooker Chemical Corporation Hunt Manufacturing Company Illimois Bell Telephone International Paper Company

International Telephone and J.C. Penney Company, Inc. Jervis Corporation Kinney National Service Kirsch Beverages, Inc.

Kraftco Corneration Kraft Foods Division Sealtest Foods Division Breakstone Sugar Creek Foods Division Kresge (S.S.) Company Las Americas Stores Lerner Stores Corporation Manufacturers Hanover Trust

McGraw-Hill, Inc. Merck Company Foundation Metropolitan Life Insurance Metropolitan Structures

Midtown Electric Supply Comeration Mobil Oil Corporation

Montgomery Ward & Company. Gavarrament Grants Morton-Norwich Products, Inc.

Mutual Benefit Life Insurance Company National Feanomic Develop-

Midlantic National Bank New York Times Foundation New Jersey Bell Telephone Company

Oniby and Mather Inc. Oscar Mayer Foundation, Inc. Peoples Gas Light and Coke Company Pensico, Inc. Philadelphia National Bank

Pence De Leon Federal Savings and Loan Association Prudential Insurance Company Public Service Electric and

Puerto Rico Sun Qil Company Quaker Qais Company Rapid American Corporation RCA Corporation R.R. Donnelly and Sons S.A. H. Foundation, Inc. Saul Fuing Remich and Saul

Searle and Company Schering Corporation Sunbeam Corporation Supermarkets General Corporation Sun/Times Daily News Charity

Thomas Dean Company Trust Mortgages, Inc. Urban Investment and Development Corporation Union Carbide Corporation UOP Foundation Warwick Electronics Inc. Western Union Corporation Woolsorth (F.W.) Company

Zenith Radio Corporation

United States Office of Education Bilinessal Think Tank Nan Vool

City of New York Council Commonwealth of Puerto Rico United States Office of Education Special Service

United States Office of Education Neighborhood Youth Corps of

Chicago New Jersey Hoboken Model Cities Department of Community Affairs of New Jersey United States Office of Education

Talent Search Pannayhania United States Office of Education Right to Read Project Parrio Rico

United States Office of Education Commonwealth of Puerto Rico United States Office of Education

Upward Bound (Veterans Program)

# Aspira of America, Inc.

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Francisco Trilla, M.D. Vice Chairman, Finance

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Chalrman

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Gulf & Western Foundation

Louis Stulberg International Ladies Garment Workers Union

Aupira Directors

I ole Alvarez. National Executive Director Axeira of America. Inc. 72 Fast 54th Street New York, New York 10022 (212) 688-7414

Mario A. Anglada Executive Director Aspira of New York, Inc. 206 Fifth Avenue New York, New York 10001

(212) 244-1110 Carmelo Rodriguez Executive Director Aspira, Inc. of Ulinois 1941 North Western Avenue Chicago, Illinois 60647

(312) 772-9045 Samuel Negron Interim Executive Director Asnira. Inc. of New Jersey

786 Broad Street Newark, New Jersey 07102 (201) 642-8080 Enifunio De Jesus

Executive Director Aspira, Inc. of Pennsylvania 576 West Girard Avenue Philadelphia, Pennsylvania 19123

Hilda Maldonado Executive Director Asnira, Inc. of Puerto Rico Barrio Obrero Station Post Office Box 7158

Santuree, Puerto Rica 00913 (809) 724-8235

	Unrestricted	Restricted	Total
Assets:			
Cash and cash equivalents	\$181,867	\$109,322	\$ 291,189
Grants and contributions receivable	25,934	378,588	404,522
Loans to students		53,485	53,485
Receivable from social security			
administration (Note 2)	48,614	3,660	52,274
Interfund receivables (payables)	18,137	(18,137)	
Land and buildings	131,009		131,009
Less, Accumulated depreciation	(23,846)		(23,846)
	107,163		107,163
Office furniture and equipment	77,065	45,767	122,832
Less, Accumulated depreciation	(24,230)	(8,887)	(33,117)
	52,835	36,880	89,715
Other assets	11,192	8,715	19,907
	\$445,742	\$572,513	\$1,018,255
Liabilities and Fund Balances:			
Accounts payable and accrued liabilities	\$ 82,311	\$ 15,851	\$ 98,162
Refund of social security taxes			
to employees (Note 2)	24,307	1,830	26,137
Pension contributions payable (Note 3)	16,516		16,516
Financing agreements (Note 5)	12,283		12,283
Mortgage payable (Note 4)	10,549		10,549
Contributions designated for future periods	10,295	112,234	122,529
Total liabilities	156,261	129,915	286,176
Fund balances	289,481	442,598	732,079
	\$445,742	\$572,513	\$1,018,255

	Unrestricted	Restricted	Total
Public support, grants, and revenue:			
Government grants	\$366,585	\$1,469,837	\$1.836,422
Corporations and foundations	404,736	535,421	940.157
Community	13,050	17,700	30,750
Donated services		18,970	18,970
Interest and other	17,205	1,218	18,423
Total public support, grants and revenue	801,576	2,043,146	2,844,722
Expenses:			
Program services	395,134	1,934,450	2,329,584
Supporting services:			
Management and general	312,152	43,874	356,026
Fund raising	68,725	46,525	115,250
Total supporting services	380,877	90,399	471,276
Total expenses	776,011	2,024,849	2,800,860
Excess of public support, grants and revenue			
over expenses	25,565	18,297	43,862
Other changes in fund balances:			
Recovery of social security taxes paid in prior			
years (Note 2)	41,981	1,830	43,811
Funds returned to donor		(717)	(717)
Transfer of funds	(12,171)	12,171	
Fund balances, June 30, 1975	234,106	411,017	645,123
Fund balances, June 30, 1976	\$289,481	\$ 442,598	\$ 732,079

	Program Services	Management and General	Fund Raising	Total Expenses
Salaries	\$1,499,581	\$181,917	\$ 81,257	\$1,762,755
Payroll taxes and fringe benefits	183,255	30,253	5,194	218,702
Total salaries and related expenses	1,682,836	212,170	86,451	1,981,457
Occupancy and utilities	181,182	25,182	5,416	211,780
Other office operating expenses	130,363	42,007	7,732	180,102
Professional fees and contract service payments	81,622	24,447	4,652	110,721
Travel and meetings	62,316	13,413	8,331	84,060
Stipends to students	69,604			69,604
Miscellaneous	116,339	32,342	1,170	149,851
Total expenses before depreciation	2,324,262	349,561	113,752	2,787,575
Depreciation	5,322	6,465	1,498	13,285
Total expenses	\$2,329,584	\$356,026	\$115,250	\$2,800,860

## 1. Summary of Significant Accounting Policies:

The combined financial statements include the accounts of Aspira of America, Inc., and affiliates: Aspira of New York, Inc.; Aspira, Inc. of New Jersey; Aspira, Inc. of Pennsylvania: Aspira, Inc. of Illinois; and Aspira, Inc. of Puerto Rico. Aspira of America. Inc. is a national organization which coordinates and maintains a unified Aspira program for all Aspira affiliates. Major functions of the national office are to develop programs, raise funds, train personnel and provide financial and administrative support. Interaffiliate transactions have been eliminated.

Contributions and grants are recorded upon notification from the donor. Funds designated for use in future periods are recorded as deferred revenue and recognized as revenue in the designated period. All contributions and grants are considered to be available for unrestricted use unless specifically restricted by the donor.

Depreciation is provided on a straight-line basis over the estimated useful lives of the assets

Fixed assets on which donor-imposed restrictions or conditions exist are recorded in the donor-restricted fund. At such time as the restrictions lapse or the specified conditions are met, such assets are transferred to unrestricted funds

Donated services represent the salaries paid by a government agency to its employees who were assigned to work on Aspira projects.

## 2. Social Security Taxes:

Aspira of America, Inc., Aspira, Inc. of Illinois, and Aspira, Inc. of Puerto Rico have elected to withdraw from the Social Security System ("the System").

Aspira of America, Inc. withdrew from the System on July 1, 1975. In this connection, \$17,674 was recovered from the Social Security Administration. This payment represents contributions for the period of January 1, 1973 to June 30, 1975. An equal amount representing the employees' contributions has been collected and paid to the employees affected.

Aspira, Inc. of Illinois withdrew from the System on July 1, 1976 and is currently in the process of filing the necessary forms to recover social security taxes of \$26,137, for the period January 1, 1973 to June 30, 1976, Upon receipt of the funds, an equal amount will be paid to the employees affected.

The recoveries of social security taxes by Aspira of America Inc. and Aspira, Inc. of Illinois have been reflected in the combined financial statements.

Aspira. Inc. of Puerto Rico withdrew from the System on January 1: 1976. The affiliate filed for a refund of approximately \$52,000, representing employer and employees taxes paid for the five calendar years ended December 31. 1975. The recovery has not been reflected in the combined financial statements.

## 3. Pension Plan

Aspira of America, Inc., together with its affiliate, Aspira of New York. Inc., has a contributory pension plan available to all employees electing to participate and meeting length of service requirements. Contributions are made to the Plan based upon a percentage of the participating employees' gross salary. Pension expense for fiscal 1976 is approximately \$9,700.

### 4. Mortgage on Land and Building:

Aspira of New York, Inc. has a 9-1/4% mortgage which is due in quarterly instalments of \$600, including principal and interest. Such payments will continue until further notice by the mortgagee or until the loan amount is paid in full

#### 5. Commitments:

Aspira of America, Inc. has a lease agreement expiring January 1978, whereby total rental expense will be the normal operating and maintenance expenses of the building it occupies. Such expenses are estimated to be \$18,000 annually.

In addition, Aspira of America, Inc. has financing agreements for office and telephone equipment. These agreements provide for the following payments which include principal and interest:

## Fiscal Year

1977										\$2.753
1978										
1979										2,753
1980										2,753
1981										2,753
1007 07										2 712

Aspira of New York, Inc. is obligated under lease agreements expiring on various dates through 1980, Milinium annual rentals aggregate approximately \$42,000 for fiscal 1977, 330,000 for fiscal 1978, 330,000 for fiscal 1979 and \$22,200 for fiscal 1980. Certain leases contain escalation clauses relating to cost of living adjustments, tax and utility rate increases.

Aspira, Inc. of Illinois' minimum annual rentals under leases are as follows:

## Fiscal Year

19//.												33,600
1978.												3,635
1979.			ė		è	٠	٠				÷	1,525

#### In addition, Aspirs of America, Inc. has financing agreements for office and telephone equipment. These agreements provide for the following payments which

include principal and interest:

Placal Year

1977. \$2.753

1978. 2.753

1979 J. P.S.
1980 Z. P.S.
1981 2. P.S.
1982 3. J. 212
Aspira of New York, Inc. is obligated under lease caree-

Aspira, of New York, Inc. is obligated under lease agreetenth explicing on various dates through 1940. Minimum annual rentals aggregate approximately \$42,000 for fiscal 1977, 330,000 for fiscal 1978, \$30,000 for fiscal 1979 and \$22,500 for fiscal 1990. Certain fearure contains escalation clauses relating to cost of living adjustments, tax and

Aspira, Inc. of Illinois' minimum annual rentals under

leases are as follows: Fiscal Year

1977 \$3,600 1978 3,635 1979 L.525

and 1 and 5 14 75 - 76

#### To the Beard of Directors of Assira of America, Inc.:

We have examined the combined balance thest of ASPIRA of AMRIBICA, INC. and AFFILIATES (Note I) on of home 30, 197% and the related combined statements of agreement and expenses, and changes in firmd balances, and of functional expenses for the your firm ended. Our examination as is made a secondary with a generally excepted and tiling state in accountage records and surface when the secondary concerning records and surface stating procedures.

In our opition, the advermentioned combined Hanacial statements present fairly the financial position of Aspira of America, Inc. and Affiliated at Ince. 30, 1976 and the combined results of their oppration und changes in fund balances for the year these ended, in conferently with generally according pelesiples applied on a basis consistent with that of the preceditor were.

New York, New York September 8, 1976

America The Beautiful Fund Carnegie Corporation of New York Chicago Community Trust Clark (Robert Sterling) Foundation Educational & Scientific Foundation of the Illimit State Medical Society Helper (Hush M.) Foundation Lavanhurg Corner House Low (Madelpine M.) Fund. Inc. Robert Wood Johnson Franslation Rockefeller Foundation Schuttann (The Florence & John) Foundation

# United Way of Fasey and West Harbon Corporations/Unions and Corporate Foundations

National Spanners-Gifts of \$5,000 and over Amore Foundation, Inc. American Telephone & Telepeach Company Banco Credito y Altorro Penceno Equitable Life Assurance Society of the United States. Gall and Western Industries, Inc. International Business Machines Corporation

# Other Centributure-Gills of \$100 to \$4,999

American National Bank & Trust Company of Chicago ARA Services, Inc. Arthur Andersen and Company Banco Pormiar Bell Laboratories Bell Telephone of Promotyania Carson Piele Scott and Company Compton Advertising Company Consolidated Edison Company of New York. Inc. Commonwealth Edison of Historia Continental Can Company First Federal Savings and Loan Association of Chicago First National Bank of Chicago First Penasylvania Banking and Trust Company Greater Newark Urban Coalitize 2.C. Penney Company, Inc. Jecus Central Power & Light Company

Krafteo Corporation Cormon Book Ph D. Monteomers Ward & Company, Inc. Moneau Guarante Trust Compone Mutual Benefit Life Insurance Company Philodelphia National Bunk PPG Industries S&H Foundation, Inc. Sun/Times Daily Neus Charity Trust

Withur R. Driver Communy Woolnorth (F.W.) Company Secretary Ivan E. Jelssere Michael & Marcada Bartole Morales Laura Rodrigues Walter Marrial

Vice Chauenan, Program

Eleuterio Maldonado

Gilbert Onta, M.D. Maria C Massada

José Mulero Reland Albino Nelson Santes

Amelia Voursancer Bahasta Mare

Mellas Rodringer